Title IX Process* Title IX Coordinator or Anticipated Deputy receives Timeline report of potential incident Informal Process Formal Process Title IX Coordinator or Deputy contacts (No Investigation) (Investigation Process) complainant. Review options & resources, review process, & determines whether to proceed with a 1 - 2 full investigation Title IX Coordinator or Deputy meets with Title IX Coordinator or Weeks both parties to review rights and processes Deputy works to assign **Discuss Support Person options** interim measures and take other appropriate Lead investigator and steps to remedy situation co-investigator assigned by Title IX Coordinator Investigation conducted. Investigation Report (findings and recommended sanctions) 2 - 4 prepared and reviewed with both parties. Weeks Investigation Report forwarded to Title IX Coordinator Title IX Coordinator reviews Investigation Report. Title IX Coordinator meets with complainant 1 and respondent to determine if Investigation Week Investigation Report is accepted by Investigation Report not both parties. Report accepted accepted by all by all parties parties Findings and Hearing Panel sanctions appointed implemented **Hearing Panel** No appeals issues decision. permitted Both parties are Hearing notified of decision. 2 Weeks Found not responsible Found responsible No actions taken. Sanctions No contact order imposed. may be No contact order maintained maybe maintained Redlands 2 Weeks First Appeal Second Appeal 2 Weeks *We reserve the right to amend this process