
Title IX Support Person Obligation Affirmation and Acknowledgement

I. Who is Eligible to be a Support Person?

All Support Persons must closely review the University of Redlands *Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, and Retaliation* (“Policy”) available online at www.redlands.edu/titleix. By accepting the role of Support Person, you agree to comply with the rules and processes set forth in the Policy, the procedures identified by the Title IX Office and all appropriate instructions by University Officials.

II. Role of a Support Person

- A complainant(s) and respondent(s) have the right to have a Support Person accompany them at all stages of the investigation and resolution process.
- A Support Person may not advocate for a party like an attorney would in court. In other words, the Support Person does not serve as an advocate or representative of a party and may not be actively involved in any of the proceedings.
- During meetings and proceedings, a party may confer with their Support Person. The party may request a short recess in the meeting or proceeding to do so, but before the recess, the party may be asked to answer any questions previously posed to them at the meeting or proceeding.
- A Support Person must keep confidential the information shared during meetings and throughout the investigation and resolution process.
- The Support Person cannot be another complainant, respondent, or witness in this investigation.
- The University of Redlands reserves the right to dismiss a Support Person who is disruptive or who does not adhere to the limitations outlined in this form.
- The Policy prohibits retaliation against any individuals filing a complaint of this nature or participating in the investigation of the complaint. As a Support Person you are protected by and subject to this retaliation prohibition. You may not retaliate against any person participating in this process. If you feel you are retaliated against for your participation, please contact the Title IX Coordinator, Pat Caudle via email at: Pat_Caudle@redlands.edu, via phone at: 909-748-8717 or Deputy Title IX Coordinator, Erica Moorer via email at Erica_Moorer@redlands.edu, via phone at: 909-748-8916.

III. Affirmation

By signing this form, you acknowledge that you have read this form and understand your rights and obligations as a Support Person.

Printed Name of Support Person

Signature

Date