



## The Office of Equity and Title IX

In order to provide a safe learning environment for all students, faculty, and staff, discrimination, harassment, retaliation, including sexual misconduct, sexual harassment (i.e. sexual assault, domestic violence, dating violence, and stalking) are not tolerated at the University of Redlands. The University prohibits and will not tolerate unlawful discrimination (as defined in Section II(A) of the [Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, and Retaliation](#)) on the basis of age, color, race, ethnicity, national origin, ancestry, sex, marital status, pregnancy, status as a complaining party of domestic violence, sexual orientation, gender, gender identity or expression, physical or mental disability, genetic information, religion/creed, citizenship status (except to comply with legal requirements for employment), military/veteran status, or any other characteristic protected by law. If you (or someone you know) has experienced or experiences any of these incidents, know that you are not alone. You can reach out to the Office of Equity and Title IX, for reporting options and resources to support you.

All faculty and staff at the University of Redlands are considered “responsible employees,” which means that if you tell me about a situation involving any of the above, I must connect you to the Office of Equity and Title IX. Although I make that connection, you are in control of how you would like to proceed, including whether or not you wish to pursue a formal complaint. Our goal is to make sure you are aware of the range of reporting options available to you and have access to the resources you need.

To report an incident, you can:

- Report online at: [www.redlands.edu/titleixandequity](http://www.redlands.edu/titleixandequity) --> Report
- Contact the Director of Equity and Title IX Coordinator, Erica Moorer, at [erica\\_moorer@redlands.edu](mailto:erica_moorer@redlands.edu) or 909-748-8916

You can also file a report to local law enforcement at (909) 798-7681, ext. 1. If you are ever in immediate danger, please call 911 or email/text [911@redlandspolice.org](mailto:911@redlandspolice.org) if you are in a position where you cannot make a phone call.

If you wish to speak to someone confidentially (meaning not connecting with the Office of Equity and Title IX Office), you can contact any of the following on-campus resources:

- Counseling Service: 909-748-8108 or 24-Hour Crisis Line: 909-748-8960
- Chaplain’s Office: 909-748-8368

For more information, please visit [www.redlands.edu/titleixandequity](http://www.redlands.edu/titleixandequity)