
Equity & Title IX Advisor Obligation Affirmation and Acknowledgement

I. Who is Eligible to be an Advisor?

All Advisors must closely review the University of Redlands *Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, and Retaliation* (“Policy”) available online at www.redlands.edu/titleixandequity. By accepting the role of an Advisor, you agree to comply with the rules and processes set forth in the Policy, the procedures identified by the Office of Equity and Title IX and all appropriate instructions by University Officials.

II. Role of an Advisor

- A complainant(s) and respondent(s) have the right to have an Advisor accompany them at all stages of the investigation and resolution process.
- An Advisor may not advocate for a party like an attorney would in court. In other words, the Advisor does not serve as an advocate or representative of a party and may not be actively involved in any of the investigation proceedings policy (except for conducting cross-examinations during hearings pursuant to Section III(C)(3)) but provide emotional support and behind-the-scenes guidance.
- During meetings and proceedings, a party may confer with their Advisor. The party may request a short recess in the meeting or proceeding to do so, but before the recess, the party may be asked to answer any questions previously posed to them at the meeting or proceeding.
- An Advisor must keep confidential the information shared during meetings and throughout the investigation and resolution process.
- The Advisor cannot be another complainant, respondent, or witness in this investigation.
- The University of Redlands reserves the right to dismiss an Advisor who is disruptive or who does not adhere to the limitations outlined in this form.
- The Policy prohibits retaliation against any individuals filing a complaint of this nature or participating in the investigation of the complaint. As an Advisor you are protected by and subject to this retaliation prohibition. You may not retaliate against any person participating in this process. If you feel you are retaliated against for your participation, please contact the Director of Equity and Title IX Coordinator, Erica Moorer via email at erica_moorer@redlands.edu, via phone at: 909-748-8916.

III. Affirmation

By signing this form, you acknowledge that you have read this form and understand your rights and obligations as an Advisor.

Printed Name of Advisor

Signature

Date