



The Office of Equity and Title IX

Syllabus Statement

In order to provide a safe and equitable learning environment for all students, faculty, and staff, discrimination, harassment, retaliation, sexual misconduct, and sexual harassment (including sexual assault, dating or domestic violence, and stalking) are not tolerated at the University of Redlands. The University prohibits unlawful discrimination or harassment (as defined in the [Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, and Retaliation](#)) on the basis of age, color, race, ethnicity, national origin, ancestry, sex, marital status, pregnancy, status as a complaining party of domestic violence, sexual orientation, gender, gender identity or expression, physical or mental disability, genetic information, religion/creed, citizenship status (except to comply with legal requirements for employment), military/veteran status, or any other characteristic protected by law. If you or someone you know has experienced or experiences any of these behaviors, know that you are not alone. You can contact the Office of Equity and Title IX for reporting options, supportive measures, and resources to support you.

All faculty and staff at the University of Redlands are considered “Responsible Employees,” which means that if you tell me about a situation involving any of the above, I must report the matter to the Office of Equity and Title IX. Although I make that report, you are in control of how you would like to proceed, including whether or not you wish to pursue a formal complaint. Our goal is to make sure you are aware of the range of reporting options available to you and have access to the support and resources you need.

To report an incident directly, you can:

- Contact the Director of Equity & Title IX, Corinne Vorenkamp, at 909-748-8916 or titleix@redlands.edu
- [Report online](#) at: www.redlands.edu/titleixandequity

You can also report to local law enforcement at 909-798-7681, ext. 1. If you are ever in immediate danger, please call 911 or email/text 911@redlandspolice.org if you cannot call.

To reach Public Safety on campus, call 909-748-8888 or use the [Rave Guardian](#) app.

If you wish to speak to someone confidentially (meaning not connecting with the Office of Equity and Title IX Office), you can contact the following resources:

Campus: [Counseling Center](#): 909-748-8108 or 24-Hour Crisis Line: 909-748-8960

[TimelyCare](#), 24/7 emotional support; 12 free telehealth counseling sessions

Community: [Partners Against Violence](#), 24-hour sexual assault crisis line: 909-885-8884

[Option House](#), 24-hour dating/domestic violence crisis line: 909-381-3471

Online: <https://www.rainn.org/> (sexual assault); <https://www.loveisrespect.org/>

For more information, visit www.redlands.edu/titleixandequity